

**ENTERED**

December 23, 2019

David J. Bradley, Clerk

IN THE UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF TEXAS  
HOUSTON DIVISION

MOHAMED HWAILI,  
Plaintiff,

v.

MASTERED LANGUAGES, LLC,  
Defendant.

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CIVIL ACTION NO. H-19-1623

**CONDITIONAL ORDER OF DISMISSAL AND  
ORDER FOR INFORMATION REGARDING SETTLEMENT**

The Court has been advised that the parties have resolved their dispute. *See* Notice [Doc. # 26]. Because this is an FLSA case, it requires court approval for either settlement or voluntary dismissal with prejudice. To perform the approval analysis, the Court requires the following information:

*Damages and Other Amounts Claimed by Plaintiff(s):* The amount of wages that Plaintiff(s) claim to be owed as back wages and the percentage each will recover under the Settlement.

*Release by Plaintiff(s):* If a broad release is intended, the parties must address whether the breadth of any proposed release was explained to and approved by each Plaintiff after meaningful discussion prior to that Plaintiff agreeing to the release.


*Attorneys' Fees:* If fees and/or expenses will be recovered, Plaintiffs' counsel must (i) identify the amount of those fees and expenses, and explain whether that

amount is separate from, or included in, the amount to be paid to Plaintiff(s), and (ii) provide one or more declarations under penalty of perjury, 28 U.S.C. § 1748, reporting the number of hours worked, stating who rendered the services, and summarizing the nature of tasks performed in this matter. Plaintiffs' counsel may include other supporting information that would assist the Court in determining whether the amount counsel seeks is fair, reasonable, and necessary. Accordingly, it is hereby

**ORDERED** that the parties must provide on or before **January 24, 2020**, the information described in this Order, and a copy of the parties' proposed settlement agreement, and any other information that the parties believe the Court should consider in assessing the fairness and reasonableness of the Settlement. The parties may file this information under seal. The Court will determine thereafter whether approval on the written record, further information, or a live evidentiary hearing is necessary. It is further

**ORDERED** that this case is **DISMISSED WITHOUT PREJUDICE** to reinstatement of Plaintiffs' claims, if any party represents to the Court on or before **February 21, 2020**, that the Settlement could not be completely documented and approved.

SIGNED at Houston, Texas, this 23rd day of **December, 2019**.



NANCY F. ATLAS  
SENIOR UNITED STATES DISTRICT JUDGE